



**HOLIDAY PROVISIONS**

**FOR**

**METAL ROOFING SYSTEMS INSTALLER**

**IN**

**SANTA BARBARA COUNTY**

AGREEMENT

IRON WORKER EMPLOYERS STATE OF CALIFORNIA

AND A PORTION OF NEVADA

AND

DISTRICT COUNCIL OF IRON WORKERS

OF THE STATE OF CALIFORNIA AND VICINITY

July 1, 2007 - June 30, 2010

**R E C E I V E D**

Department of Industrial Relations

JUN 14 2007

Div. of Labor Statistics & Research  
Chief's Office

In cases of emergency, multiple shifts may be allowed to operate for less than three (3) days by mutual agreement between the individual employer and the appropriate Local Union Business Agent.

~~Shift work shall continue until the end of the emergency. The emergency cannot stop on Friday evening and then start again on Monday.~~

Changes in work hours per day in special cases on shift work may be made to meet special conditions on application to and approval of the Business Agent of the appropriate Local Union or the District Council of Iron Workers. If this special shift starts prior to 12 midnight, the shift shall work seven and one-half (7-1/2) hours for eight (8) hours pay, or a proportionate part thereof for the time worked in accordance with Section 6-E. If the special shift starts after 12 midnight, the shift shall work seven (7) hours for eight (8) hours pay, or a proportionate part thereof for the time worked in accordance with Section 6-E. Any work prior to or after the special shift period shall be at the appropriate overtime rate as set forth in Section 7-A.

G - Holidays - Holidays to be recognized as overtime days will be:

**Northern California** - New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day following Thanksgiving Day, Christmas Day.

**Northern Nevada** - New Year's Day, Admission Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day following Thanksgiving Day, Christmas Day.

**Southern California and Southern Nevada** - New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the day following Thanksgiving Day, Christmas Day.

No work shall be performed on Labor Day except to save life and property.

The above holidays shall be observed on the dates designated by the State of California and/or the State of Nevada or by Federal law.

If any of the above listed holidays falls on a Sunday, the Monday following shall be observed as a holiday.

The geographic demarcation line for holidays shall be on the same basis as provided in Northern and Southern California Master Labor Agreements with other basic crafts.

Northern California refers to the forty-six counties north of San Luis Obispo and Kern Counties. Southern California refers to the twelve counties south of and including San Luis Obispo and Kern Counties and also including Inyo and Mono Counties.